

- Oppose additional state payroll taxes, margin tax details, and other policies that increase operational costs.
- Expand and institutionalize workforce pathways approved by industry that connects high school programs, community and technical colleges, apprenticeships, upskilling programs, four-year universities to industry.
 - Core Plus Aerospace
 - AJAC – Advanced Manufacturing Apprenticeships
 - Washington Aerospace Research & Training (WATR) Center
- Reinstate WEIA (Workforce Education Investment Account) funding for business and career pathways as originally created for & oppose WEIA supplant for General Fund expenditures.
- Reduce regulatory complexity and improve predictability for business permitting.

Workforce Development, Training & Education

Significant workforce shortages across manufacturing, engineering, maintenance, and advanced technology roles. The state must invest in strong workforce pipelines to remain globally competitive.

- **Industry & Career Awareness** – Provide resources for K-12, CTE, community technical colleges, certification programs and the four-year degree track to offer more hands-on experience and elevated awareness of the diversity of aerospace careers.
- **Business workforce investment** – Explore policies with incentives/reimbursement to aerospace businesses, recognizing the investments made across the aerospace supply chain for workforce.
- **Institutionalize workforce pathways** – Prevent further reductions to aerospace education and workforce training programs.

Supply Chain & WA State Business Competitiveness

Support policies that retain and grow aerospace manufacturers, suppliers, airlines, airports, and emerging aerospace companies in Washington State. Support a statewide economic development plan.

- **Adjust to a business-friendly environment** – Ensure state budgeting prioritizes economic competitiveness and responsible spending without overburdening employers and workers.
- **Stabilize small & medium businesses** – Provide financial incentives/support to small and medium-sized suppliers during periods of economic uncertainty and trade instability.
- **Aerospace growth planning** – Support a statewide initiative to centralize grants, credits, and opportunities for businesses. Create reliable retention & startup-friendly policies that encourage capital investment and business expansion in Washington State.
- **Business readiness** – Help aerospace suppliers achieve cybersecurity and federal compliance requirements.

Infrastructure, Supply Chain & Energy Capacity

Invest in the infrastructure necessary to support long-term aerospace growth, airport operations, advanced manufacturing, and sustainable aviation.

- **Invest in energy infrastructure** – Expand reliable, affordable power generation to support aerospace manufacturing and sustainable aviation.
- **Sustainable Aviation Fuels** – Invest in reliable energy infrastructure to support aerospace manufacturing expansion and sustainable aviation fuels research and production.